



PIQUA CITY COMMISSION REGULAR MEETING

TUESDAY, DECEMBER 2, 2025

6:00 PM

COMMISSION CHAMBER - 2ND FLOOR

201 WEST WATER STREET

PIQUA, OHIO 45356

CALL TO ORDER

THE PLEDGE OF ALLEGIANCE

ROLL CALL

MOTION TO APPROVE BUSINESS AGENDA

- 1) Rules of Conduct

CONSENT AGENDA

- 1) **Approval of Minutes**

Approval of the Minutes from the November 18, 2025 Regular City Commission Meeting

OLD BUSINESS

- 1) **Ordinance No. O-19-25 (Second Reading)**

An ordinance amending Chapter 94 of the Piqua Code, relating to the Municipal Golf Course and the City Parks

- 2) **Ordinance No. O-20-25 (Second Reading)**

An Ordinance to make appropriations for the City of Piqua, Ohio for the year 2026

- 3) **Ordinance No. O-21-25 (Second Reading)**

An Amended Ordinance to make appropriations for the City of Piqua, Ohio for the year 2025

NEW BUSINESS

- 1) **Resolution No. R-125-25**

A Resolution approving wages of certain municipal employees

- 2) **Resolution No. R-126-25**

A Resolution authorizing the City Manager to enter into a Collective Bargaining Agreement with the Ohio Patrolmen's Benevolent Association.

- 3) **Resolution No. R-127-25**

A Resolution approving wages of certain municipal employees

- 4) **Resolution No. R-128-25**

A Resolution authorizing the city manager to enter into a collective bargaining agreement with the Fraternal Order of Police

5) Resolution No. R-129-25

A Resolution Approving the Tax Rate for the Miami County Conservancy District for the City of Piqua as Determined by the Miami County Budget Commission

CITY MANAGER'S REPORT

COMMISSIONERS COMMENTS

ADJOURNMENT

NON-AGENDA PUBLIC COMMENT

(This is an opportunity for citizens to address the City Commission on Non-agenda items after the adjournment of the Business Agenda. Comments will be limited to seven (7) minutes.)

PROCEDURAL RULES AND RULES OF CONDUCT FOR CITY COMMISSION MEETINGS

BUSINESS AGENDA

1. Commission meetings shall be called to order by the mayor or presiding officer of the meeting. The clerk shall call the roll of the Commissioners.
2. The mayor or presiding officer shall thereafter lead the Commission in the Pledge of Allegiance.
3. Upon roll call being completed, the Business Meeting of the Commission shall commence.
4. The Commission shall, if necessary, add or remove items to the Business Agenda and approve the agenda once it is established.
5. After approval of the agenda, the Commission shall vote on approval of the minutes of prior meetings.
6. After the establishment of the agenda, the Commission shall permit public comment by the citizens of Piqua as required by Section 4 of the Piqua Charter on any approved agenda item. Any person providing public comment shall provide his or her name and street address prior to making any comments.
7. Any non-citizen may also participate in public comment if an ordinance or resolution made part of the agenda affects his or her business located within the city of Piqua or utility service they receive within the city of Piqua. Any non-citizen shall state his or her name and either what business he or she operates that is being affected by an ordinance or resolution, or what property address inside the city limits that he or she is receiving utility service.
8. Any person providing public comment may speak once for up to a total of five minutes on each resolution and ordinance made part of the agenda. No person shall be permitted to comment twice on an agenda item.
9. Once public comment is completed, the Commission shall immediately begin debate and deliberate on each agenda item. No public comments from the public shall be permitted during the debate and/or deliberation of ordinances and resolutions by the commission.

10. After deliberation on ordinances and resolutions, votes on ordinances shall be recorded by roll call and votes on resolutions may be recorded by voice vote; if a commissioner wishes to have a roll call vote on a resolution, any commissioner may request the clerk to call the roll to record the vote. The Clerk of Commission shall record the vote tally for each ordinance and resolution.
11. During the Business Agenda, only city employees including department heads and guests of department heads to discuss matters affecting the city, the Piqua Chamber Director, the Main Street Piqua Director, may make presentations during the Business Agenda part of the meeting.
12. At the completion of the Business Agenda, the mayor may or may not permit commissioners to address the community for the good of the city. Afterwards, the commissioners shall call the business meeting of the commission to a close and city staff may be excused.

NON-AGENDA PUBLIC COMMENT

13. Non-agenda public comment sessions may, upon the discretion of the Commission, commence after the regular business meeting of the commission adjourns.
14. Any non-agenda public comment shall not begin after 9 p.m. and shall not continue after 9 p.m.
15. Comments by the public shall be addressed to the Commission and mayor and shall be limited to a seven-minute period per person. Under no circumstances should the Commission or mayor interrupt any person's seven-minute time period unless the individual violates the Rules of Conduct or the individual commenting requests interactive dialogue. If a Commission member or the mayor comment during an individual's allotted time, the time taken for any comment by Commission members or the mayor shall not be deducted from the individual's allotted seven minutes so that they receive their full allotted time to speak. No person may speak more than one time during any non-agenda public comment session.
16. All comments shall be related to city business or activities.
17. The Clerk of Commission shall not be under any obligation to keep minutes of the non-agenda public comment session.

18. Public comment time shall be only afforded to persons who live within the City of Piqua city limits, Springcreek Township, Washington Township and/or Miami County or own property within the city or own a business within the city limits.
19. Any person providing public comment shall provide his or her name and street address prior to making any comments.
20. Any individual attending the Non-Agenda Public Comment period of the City Commission meeting may have signs that do not exceed 8 ½ x 11 in size. Such signs shall not be displayed in a way that obstructs the view of any other individual attending the meeting or any camera recording the meeting.

RULES OF CONDUCT

Recognizing that the city has a compelling and significant interest in conducting its meetings in an efficient manner, the following Rules of Conduct shall be enforced during the Commission Business Meeting and the Non-Agenda Public Comment session:

1. Obscene comments, physically threatening remarks, and disruptive conduct are prohibited;
2. Profanity that is disruptive is prohibited;
3. Racist and hate-filled epithets are prohibited;
4. Loud and boisterous conduct or comments are prohibited;
5. Cheering, jeering or clapping, unless for ceremonial purposes as determined by the mayor, are prohibited;
6. Noisemakers are prohibited;
7. All persons shall remain seated during commission meetings unless they are leaving the Commission Chambers or are addressing the Commission from the podium;
8. Any person desiring to make a public comment shall complete a public comment request card provided by the Clerk of Commission and shall deposit the card in the public comment request box. The box will be monitored throughout public comment

sessions and cards will be given to the mayor or presiding officer by the commission's designee during public comment sessions;

9. The mayor shall call the persons requesting to make public comment during the appropriate public comment periods;
10. When called by the mayor to address the Commission, the individual called shall address the Commission from the commission podium unless the person so called has a medical condition that prevents the individual from doing so; in such case, the mayor will make every attempt to accommodate the individual so his or her comments are heard by the public;
11. If during the non-agenda public comment session, the public comment cards have not all been called prior to the end of the meeting, the individuals not called will be placed at the top of the list for presenting comments at the next scheduled meeting;
12. If during the non-agenda public comment session, the public comment cards have been exhausted and the meeting has not been concluded, individuals who have not spoken may request to do so until the conclusion of the meeting.

Any individual violating a commission rule shall be warned by the mayor or presiding officer of the violation, and if such individual does not cease the activity so warned, he or she shall be asked to leave city hall. If an individual refuses to comply with the mayor or presiding officer's directive to leave city hall, the individual may be charged criminally for his or her conduct.

**PIQUA CITY COMMISSION REGULAR MEETING MINUTES
TUESDAY, NOVEMBER 18, 2025**

CALL TO ORDER

THE PLEDGE OF ALLEGIANCE

ROLL CALL

MOTION TO APPROVE BUSINESS AGENDA

Commissioner Vetter made a motion to approve the Business Agenda. Commissioner Hohman seconded. All in favor. Motion carried.

- 1) Rules of Conduct

PRESENTATION

Recreation Division 2025 Update - Tyler Barlage

Echo Lake Golf Club Presentation by Patrick Kirkland, General Manager

CONSENT AGENDA

Commissioner Vetter made a motion to approve the minutes from the November 3, 2025 City Commission Meeting. Commissioner Hohman seconded. All in favor. Motion carried.

- 1) **Approval of Minutes**

Approval of the Minutes from the November 3, 2025, Regular City Commission Meeting

OLD BUSINESS

- 1) **Ordinance No. O-16-25 (Third Reading)**

An ordinance to amend Chapter 90: Nuisance and Title XV: Land Usage, Piqua Development Code

No changes since last meeting. Commissioner Hohman clarified this does not preclude sending it back to the Planning Commission. This only puts the final decision back in the hands of the elected officials, the city commissioners. This is a third reading. Commissioner Hohman made a motion to approve. Commissioner DeBrosse seconded. Mayor Lee asked for a roll call. Mayor Lee, Commissioners Hohman, DeBrosse and Vetter voted in favor. Commissioner Simmons voted against. Motion carries.

2) Ordinance No. O-17-25 (Third Reading)

An ordinance authorizing the establishment of the Loft Rental Special Revenue Fund

No changes since last reading. There were no commissioner comments. There was one public comment. Commissioner Hohman made a motion to approve. Commissioner Vetter seconded. Mayor Lee asked for a roll call. Mayor Lee and Commissioners Hohman, Vetter and DeBrosse voted in favor. Commissioner Simmons voted against. Motion carries.

NEW BUSINESS

1) Ordinance No. O-19-25 (First Reading)

An ordinance amending Chapter 94 of the Piqua Code, relating to the Municipal Golf Course and the City Parks

Patrick Kirkland presented a slide show. Commissioners Vetter and DeBrosse asked about the proposed increase in green fees. Amy Welker then presented the ordinance. There were three public speakers. This is a first reading so no vote.

2) Ordinance No. O-20-25 (First Reading)

An Ordinance to make appropriations for the City of Piqua, Ohio for the year 2026

Presented by Jerry O'Brien. Mayor Lee asked if we can have the power point presentation posted before the work session so the people can see it before the meeting. There was one public speaker with many questions. Paul and Jerry asked to defer those questions until after the work session on the 25th. This is a first reading. No vote.

3) Ordinance No. O-21-25 (First Reading)

An Amended Ordinance to make appropriations for the City of Piqua, Ohio for the year 2025

Jerry said this is just to finalize the 2025 budget. Commissioner DeBrosse asked about the Operation and Maintenance account that is highlighted in the Income Tax account Sec1. Jerry said these are based on the funds RITA collects. There was one public speaker. This is a first reading. No vote.

4) Resolution No. R-117-25

A resolution authorizing the City Manager to enter into a Renewal Agreement with

Hampton Golf for Echo Hills Golf Course

This is to renew the three year agreement. The city feels they have been fulfilling their obligation to increase the revenue generated by the golf course. There were two public speakers. Commissioner Hohman made a motion to approve. Commissioner Vetter seconded. Mayor Lee asked for a roll call. Commissioners Hohman, Vetter and DeBrosse voted in favor. Mayor Lee and Commissioner Simmons voted against. Motion carried.

5) **Resolution No. R-118-25**

A Resolution authorizing a purchase order to Miami Valley Risk Management Association for purchase of insurance

Presented by Catherine Bogan. Commissioner Simmons recused himself from voting on this resolution as he is involved in a lawsuit against the city. Commissioner Hohman asked about a rate increase. There was one public comment. Commissioner DeBrosse made a motion to approve. Commissioner Hohman seconded.

Commissioner DeBrosse asked for a roll call. Commissioners DeBrosse, Hohman and Vetter and Mayor Lee voted in favor of approving. Motion carried.

6) **Resolution No. R-119-25**

A resolution to authorize an Economic Development Loan to The Piqua Improvement Corporation

Chris Schmiesing presented this resolution regarding a loan to a developer for clearing derelict properties to make way for 30 new residences. This is only to authorize the loan. All proposals will be subject to the Planning & Zoning process. Commissioner DeBrosse asked for an explanation of the business structure. There were three public speakers. Commissioner Vetter made a motion to approve. Commissioner Hohman seconded. Mayor Lee asked for a roll call. Commissioners Vetter, Hohman and DeBrosse and Mayor Lee voted in favor. Commissioner Simmons voted against. Motion carried.

7) **Resolution No. R-121-25**

Resolution Authorizing the Sale of Real Estate

Chris Schmiesing presented this resolution. There was one public speaker. Commissioner DeBrosse made a motion to approve. Commissioner Hohman seconded. Mayor Lee asked for a roll call. Mayor Lee and Commissioners DeBrosse, Hohman and Vetter voted in favor. Commissioner Simmons voted against. Motion carried.

8) **Resolution No. R-122-25**

A Resolution Authorizing a Transfer of Cash From The Scott Drive Redevelopment Capital Projects Fund to The Nontax Revenue Bonds '23 Debt Service Fund

This resolution was presented by Finance Director Jerry O'Brien. There were no public comments. A Motion to approve was made by Commissioner Vetter. Seconded by Commissioner Hohman. Mayor Lee requested a roll call. All in favor. Motion carried.

9) **Resolution No. R-123-25**

Resolution to Authorize the Purchase of Real Estate

This resolution was presented by Chris Schmiesing and pertains to the land along side Town and Country. This will create additional parking. Commissioners Hohman and Simmons had additional questions. There were two public comments. A motion was made by Commissioner DeBrosse to pass this resolution. Seconded by Commissioner Hohman. Mayor Lee asked for a roll call. Mayor Lee, Commissioners DeBrosse, Hohman and Vetter voted in favor. Commissioner Simmons voted against. Motion carried.

CITY MANAGER'S REPORT

Paul thanked Commissioner Vetter for attending the Holiday Parade last weekend. There should be no trash delays next week with the Thanksgiving holiday. Mayor Lee asked about construction at Deerfield. The residents would like a meeting with the developer.

COMMISSIONERS COMMENTS

Commissioner Simmons discussed the home explosion down the street from him. He addressed Dave Smith living in his home. He is only there to help with taking care of his wife.

Commissioner Hohman just found out the city insurance premiums will be increasing by approx. 19%. He asked for clarification about the transparency of Commissioner Simmons suing the city. What does he tell his constituents? What is Commissioner Simmons telling his constituents?

Commissioner Vetter toured the Miami County Jail. There is still money in the budget for this year and next year for the cat spay and neuter program. The program is still looking for volunteers.

Commissioner DeBrosse is digesting some of the information he received tonight about Commissioner Simmons. He does not want to go further into that at this time. He touched on Mr. Smith and his comments of this evening, regarding his previous settlement with the city and the fact that Mr. Smith is now living with Commissioner Simmons. Commissioner DeBrosse also expressed concern with Commissioner Simmons, who is suing the city. Commissioner Hohman then brought up that Commissioner Simmons voted to approve a settlement with a person who is now providing a personal service to him.

Mayor Lee finds it odd that Mr. Smith mentioned collusion. The mayor said he did know that Mr. Smith was living with Commissioner Simmons and asked Commissioner Simmons, who answered affirmatively.

Mayor Lee congratulated Richard Walker for winning his seat, then announced the need for a Ward 4 Commissioner.

ADJOURNMENT

Commissioner Simmons made a motion to adjourn. Seconded by Commissioner Vetter. Meeting was adjourned at 8:50 pm.

NON-AGENDA PUBLIC COMMENT

(This is an opportunity for citizens to address the City Commission on Non-agenda items after the adjournment of the Business Agenda. Comments will be limited to seven (7) minutes.)

KRIS LEE, MAYOR

PASSED:

ATTEST:

COMMISSION CLERK

City of PIQUA

COMMISSION AGENDA STAFF REPORT

F.1.

MEETING DATE	December 2, 2025
REPORT TITLE	<u>Ordinance No. O-19-25 (Second Reading)</u> An ordinance amending Chapter 94 of the Piqua Code, relating to the Municipal Golf Course and the City Parks
SUBMITTED BY	Amy Welker, Asst. City Manager Parks & Recreation Services
AGENDA CLASSIFICATION	Ordinance
BACKGROUND	The proposed amendments to the Code include language clean-up, removal of outdated items, and updates to fees at the Echo Hills Golf Course. The Golf Advisory Board has reviewed and is recommending adoption of these changes. A summary of the changes is provided for review: Municipal Golf Course <u>94.02 Full-Season Membership</u> • Add language to allow memberships to run for 365 consecutive days versus expiring at the end of the calendar year. <u>94.03 Golf Course Prohibitions</u> • Remove language for clarity of programs that occur on the course to deter geese. The program is permitted by ODNR. <u>94.05 Rules of Play</u> • Add language to affect the speed of play. • Remove some restrictions on dress code. • Add language to allow flexibility for the manager to schedule outings. <u>94.06 Additional Provisions</u>

	- Remove the option for split payments of memberships, as no one uses this option, nor is it favorable for accounting purposes. City Parks <u>94.23 Park Rules</u> - Include language to allow exception to park hours for approved special events. - Add pickleball courts to the list of courts. <u>94.26 Curfew and Prohibitions on use of the Linear Park</u> - Remove language that is not necessary. - Update the permitted hours to match all other Parks. Appendix A: Golf Rates and Fees - Rate adjustments to allow for more revenue while still remaining competitive in the market.	
BUDGET/FINANCIAL IMPACT (Project costs and funding sources)	Budgeted \$:	N/A
	Expenditure \$:	N/A
	Source of Funds:	
	Narrative:	Fee adjustments will generate additional revenue for the golf course.
ATTACHMENTS	1. Exhibit A	

Ordinance No. O-19-25 (Second Reading)

An ordinance amending Chapter 94 of the Piqua Code, relating to the Municipal Golf Course and the City Parks

Whereas, Chapter 94 of the Piqua Code of Ordinances relates to the operation of Echo Hills Golf Course and the City Parks; and

Whereas, the code requires updates from time to time.

NOW, THEREFORE, BE IT ORDAINED by the Commission of the City of Piqua, Miami County, Ohio, the majority of all members elected thereto concurring that:

- SEC. 1: Chapter 94 of the Piqua Code of Ordinances is hereby amended to as described within Exhibit A included herewith.
- SEC. 2: This ordinance shall take effect and be in force from and after the earliest period allowed by law.

KRIS LEE, MAYOR

PASSED: _____

ATTEST: _____
CLERK OF COMMISSION

The Motion to adopt the foregoing Ordinance was offered by None, seconded by None, and on roll call the following vote ensued:

Mayor Kris Lee	_____
Commissioner Jim Vetter	_____
Commissioner Paul Simmons	_____
Commissioner Thomas Hohman	_____
Commissioner Frank DeBrosse	_____

CHAPTER 94: PARKS AND RECREATION

Municipal Golf Course

[94.01](#) Green fees

[94.02](#) Full-season membership

[94.03](#) Golf course prohibitions

[94.04](#) [Reserved]

[94.05](#) Rules of play

[94.06](#) Additional provisions

City Parks

[94.20](#) [Reserved]

[94.21](#) Fees for use of park facilities

[94.22](#) Driving prohibitions

[94.23](#) Park rules

[94.24](#) Regulation for public facilities and parks

[94.25](#) [Reserved]

[94.26](#) Curfew and prohibitions on use of Linear Park

Use of Hydraulic Canal

[94.35](#) Fishing restrictions

[94.36](#) Prohibited acts

[Appendix A](#): Golf Rates and Fees

[Appendix B](#): Park Facility Fees

MUNICIPAL GOLF COURSE

§ 94.01 GREEN FEES.

(A) The charges for green fees at the municipal golf course shall be as listed in Appendix A following this chapter.

(B) Special promotional rates proposed by the Golf Manager: Special lower rates for daily greens fees, driving range fees and cart rental may be charged if recommended by the Golf

Advisory Board and approved by the City Manager. Special promotional rates may not exceed those rates established above. When approved, special promotional rates shall include the cost, the period of time for which the rates are available, and any special conditions associated with the special promotion.

(‘97 Code, § 90.01) (Ord. 36-83, passed 10-17-83; Am. Ord. 34-98, passed 9-21-98; Am. Ord. 7-99, passed 2-15-99; Am. Ord. 35-99, passed 11-1-99; Am. Ord. 4-02, passed 2-19-02; Am. Ord. 3-03, passed 2-18-03; Am. Ord. 13-03, passed 6-16-03; Am. Ord. 2-04, passed 1-20-04; Am. Ord. 22-05, passed 12-19-05; Am. Ord. 38-08, passed 1-5-09; Am. Ord. 2-17, passed 2-21-17; Am. Ord. 4-18, passed 3-20-18; Am. Ord. 13-22, passed 11-1-22; Am. Ord. 16-23, passed 12-12-23)

§ 94.02 FULL-SEASON MEMBERSHIP.

(A) Each membership fee at the municipal golf course shall be charged as listed in Appendix A following this chapter.

(B) Memberships shall be active for 365 days from the date of purchase. The Golf Manager reserves the right to close the course due to inclement weather and at other times as may be necessary.

(B C) Notwithstanding the rates set forth in Appendix A, all or a portion of membership fees may be refunded for good cause shown (death, illness, relocation, and the like). Written application for a refund shall be made to the Golf Control Board, who shall submit a recommendation to the City Manager, whose decision shall be final.

(E D) Special promotional membership rates: Special lower rates for early payment of membership fees may be charged if recommended by the Golf Advisory Board and approved by the City Manager. Special promotional membership rates may not exceed those rates established in Appendix A. When approved, special promotional membership rates shall include the cost, the period of time for which the rates are available, and any special conditions associated with the special promotion. No adjustment shall be made to either the rate or the number of available limited memberships described above.

(‘97 Code, § 90.02) (Ord. 36-83, passed 10-17-83; Am. Ord. 8-97, passed 2-17-97; Am. Ord. 7-98, passed 2-16-98; Am. Ord. 7-99, passed 2-15-99; Am. Ord. 4-02, passed 2-19-02; Am. Ord. 3-03, passed 2-18-03; Am. Ord. 2-04, passed 1-20-04; Am. Ord. 20-04, passed 11-1-04; Am. Ord. 22-05, passed 12-19-05; Am. Ord. 38-08, passed 1-5-09; Am. Ord. 2-17, passed 2-21-17; Am. Ord. 13-22, passed 11-1-22; Am. Ord. 16-23, passed 12-12-23)

§ 94.03 GOLF COURSE PROHIBITIONS.

(A) Except for golf carts, city vehicles and other authorized vehicles or uses, no person, firm or corporation shall drive or operate a motor driven (gasoline or electric) vehicle, motorcycle, scooter, snowmobile, or bicycle on the grounds of the municipal golf course (except parking lots).

(B) No person, firm or corporation shall hunt, fish, trap, ~~chase or otherwise interfere with~~ or molest any animal, bird or fish on the grounds of the municipal golf course.

(C) No person, firm or corporation shall bring or exercise any animal upon the grounds of the municipal golf course.

(D) No person, firm or corporation shall use the municipal golf course or enter upon its grounds for any unauthorized purpose or in violation of any provision of this chapter.

('97 Code, § 90.03) (Ord. 36-83, passed 10-17-83; Am. Ord. 13-22, passed 11-1-22; Am. Ord. 16-23, passed 12-12-23) Penalty, see § [10.99](#)

§ 94.04 [RESERVED].

§ 94.05 RULES OF PLAY.

(A) Players on the Echo Hills Golf Course shall at all times comply with the following rules:

(1) *Course rules.*

(a) Each player must have his or her own set of clubs.

(b) Playing alone is not permitted when the course is busy. ~~Singles and Doubles will be paired up to create Foursomes for efficient pace of play.~~

(c) Practice on the course is prohibited.

(d) All players are to know the basic rules of golf.

(e) Groups who do not hold their positions should ask the following group to play through.

(f) Players are to rake bunkers, replace divots, and repair ball marks.

(g) The golf pro, pro-shop staff, and rangers/~~starters~~ shall manage play on the course.

(h) No carry-on alcoholic beverages are permitted.

(2) *Dress code.*

(a) Shirts are required at all times.

~~—(b) No tank tops or tube tops are permitted.~~

~~—(c) No short-shorts or halter tops are permitted.~~

~~—(d) No cut-off shorts or cut-off shirts are permitted.~~

(3) *Outings.*

(a) Outings shall be scheduled with the golf pro on a first-come-first-served basis.

(b) Outings shall be for a minimum of 32 golfers per outing.

(c) Outings shall be permitted at all times with the approval of the golf manager. The Golf Manager may enter into agreements with outing hosts at a rate higher than the posted daily fee schedule. ~~following exception: No outings may be scheduled on weekends or holidays before 1:00 p.m., from Memorial Day to Labor Day.~~

(d) Carts are required for all outing golfers.

~~—(e) Outing cost is a \$1 outing fee per golfer plus green fees and cart fees. Fees are to be paid for each participant, regardless of Echo Hills membership status.~~

~~—(f)~~ (e) A \$350 deposit ~~is~~ may be required by the Golf Manager to secure the requested date for an outing.

(B) Whoever violates any provision of this section is subject to immediate ejection from the course.

(‘97 Code, § 90.06) (Ord. 14-95, passed 4-3-95; Am. Ord. 30-96, passed 7-1-96; Am. Ord. 3-03, passed 2-18-03; Am. Ord. 13-22, passed 11-1-22; Am. Ord. 16-23, passed 12-12-23)
Penalty, see § [10.99](#)

§ 94.06 ADDITIONAL PROVISIONS.

(A) The municipal golf course shall be available for use weather permitting at the discretion of the golf manager.

~~—(B) All membership fees may be paid in two equal installments, due on or before March 1 and May 15 of each year.~~

(~~E~~ B) The Golf Control Board may recommend special accommodations for student golf team use of the course. The City Manager may enter into agreements with school districts to accommodate such play and establish special rates.

(~~D~~ C) All current active members of the Professional Golfers Association may use the municipal golf course without charge.

(‘97 Code, § 90.05) (Am. Ord. 30-96, passed 7-1-96; Am. Ord. 13-22, passed 11-1-22; Am. Ord. 16-23, passed 12-12-23)

CITY PARKS

§ 94.20 [RESERVED].

§ 94.21 FEES FOR USE OF PARK FACILITIES.

(A) The park department shall charge fees in accordance with the approved fee schedule.

(B) *The Hollow Park*. House rent: \$375 per month effective March 1, 2021 (payable in monthly installments) per lease agreement.

(Ord. 13-22, passed 11-1-22)

§ 94.22 DRIVING PROHIBITIONS.

It is declared to be unlawful for any person to drive or operate any motor vehicle, motorcycle, or ride or drive any horse, or horse-drawn vehicle within the limits of any public park or grounds owned or controlled by the city, except such ground explicitly designated by the Park Board for such specified purposes, except for repair, construction or delivery purposes.

(‘97 Code, § 97.26) (Ord. 1-51, passed 9-15-52; Am. Ord. 13-22, passed 11-1-22) Penalty, see § [10.99](#)

§ 94.23 PARK RULES.

(A) No person shall do any of the following in any public park or grounds or any other public park designated by signage by the City of Piqua, ~~the tennis courts~~ or the municipal golf course:

(1) (a) Be in the parks between dusk and 7:00 a.m. of the following day. ~~(Except for during City of Piqua approved events)~~

(b) On all lighted softball, baseball, football, ~~tennis / pickleball courts~~ or soccer fields, no inning (or equivalent period) will start after 10:30 p.m. except at tournament time; then, the game in progress may be completed.

(2) Ignite or maintain any fire except in designated areas in accordance with fire laws.

(3) Camp.

(4) Park motor vehicles except in designated parking areas.

- (5) Hunt (excluding fishing), trap, or otherwise injure, abuse or torture any animal.
- (6) Sell or offer for sale any article, privilege or service.
- (7) Operate or participate in a game of chance. (No Gambling)
- (8) Excavate, dig or remove sod, turf or soil.
- (9) Use any type of metal detection device.
- (10) Possess or consume any alcoholic beverage with the exception fo properties in the DORA District or illegal drug.
- (11) Golf except at the golf course or in designated areas.
- (12) Place or hide items for geocaching or any other purpose without the permission of the City Manager.
- (13) Ride horses.
- (14) Loiter in the vicinity of restrooms or in the abandoned locks from the Ohio Erie Canal.
- (15) Possess or release fireworks or other explosives.
- (16) Perform skateboard tricks or BMX type activities except at area designated within Pitsenbarger Park.

(B) All dogs shall be leashed at all times in any of the public parks unless otherwise authorized. The person in control of the dog shall remove any waste from the dog.

(C) Any of the prohibitions listed in divisions (A)(1) through (16) may be permitted with prior city approval if the City Manager finds good cause and issues a permit for the activity.

(‘97 Code, § 97.27) (Ord. 43-70, passed 7-20-70; Am. Ord. 38-85, passed 10-21-85; Am. Ord. 47-88, passed 9-19-88; Am. Ord. 38-94, passed 9-6-94; Am. Ord. 7-01, passed 4-16-01; Am. Ord. 10-16, passed 7-5-16; Am. Ord. 13-22, passed 11-1-22)

§ 94.24 REGULATIONS FOR PUBLIC FACILITIES AND PARKS.

(A) Rules and regulations shall be established for the rental of any park facility. All rules and regulations shall be reviewed by the Park Board and approved by the City Manager. All renters shall receive a copy of the rules and regulations upon rental. Such rules and regulations shall include the possibility of the security deposit being forfeited for non-compliance.

(B) *Smoking in parks.*

(1) *Pitsenbarger Park*. Smoking will only be permitted in the parking lots. All other areas will be deemed non-smoking, including all of the athletic fields and bleachers.

(2) *Fountain Park*. There will be no smoking permitted in the bleachers or within 50 feet of the fence at Hardman Field. Hance Pavilion, which is already non-smoking inside, will not allow smoking on the concrete walkway, which abuts to the fence of the facility.

(3) *Mote Park Softball Fields*. There will be no smoking permitted in the bleachers or within 50 feet of the fence.

(4) All other city parks shall permit smoking in designated areas only, which shall be designated by signage. In no park shall there be smoking within 50 feet of a playground or within 50 feet of the entrance to a building or within 50 feet of the parameter of a picnic shelter or other structure.

(5) A violation of § 94.24(B) is a minor misdemeanor, punishable by a fine up to \$150 for a first offense. The penalty for each subsequent offense is enhanced from a fourth degree misdemeanor up to a first degree misdemeanor, with such penalty as that as being established by the Ohio Revised Code.

(C) Confetti, glitter, non-biodegradable items are not permitted in any park. Any such items left in a park will be considered litter and are subject to littering penalties allowed by law.

(‘97 Code, § 97.28) (Res. C-6916, passed 3-16-81; Am. Ord. 14-88, passed 3-21-88; Am. Ord. 19-93, passed 6-7-93; Am. Ord. 8-96, passed 3-4-96; Am. Ord. 26-06, passed 8-7-06; Am. Ord. 11-10, passed 4-20-10; Am. Ord. 10-16, passed 7-5-16; Am. Ord. 13-22, passed 11-1-22) Penalty, see § [10.99](#)

§ 94.25 [RESERVED]

§ 94.26 CURFEW AND PROHIBITIONS ON USE OF THE LINEAR PARK.

(A) The Linear Park shall include those areas designated by the city ~~as French Park, Lock 9 Park, the property owned, leased, or otherwise controlled by the city and~~ comprising the bike trail and adjacent land on the current and former Hydraulic Canal as designated by the city including the connector to the Greene Street Section, and all the real property from the western boundary of the city, as amended from time to time, to the eastern boundary of the city, as amended from time to time, in which said description can be obtained from the City Engineer's Office.

(B) No person shall do any of the following while in the Linear Park:

(1) Enter or remain in or on any section of the Linear Park from dusk until ~~7am~~ dawn. This section does not apply to persons attending organized activities in the Linear Park previously approved by the city.

(2) Operate or possess any motorized vehicles on or in the Linear Park except in designated parking areas. The use of the Linear Park shall be limited to bicycles, walking, jogging, wheelchairs (motorized or other wheelchairs), snow skis, skates, skateboards, and non-motorized scooters. Emergency, law enforcement, and vehicles necessary for the maintenance of the Linear Park are exempted from the prohibition of motorized vehicles.

(3) Block, impede, or obstruct the safe passage of emergency, law enforcement, or maintenance vehicles.

(4) Permit the presence of any animal, other than a domesticated dog. All domestic dogs must be leashed. Owners are required to clean and remove any solid waste deposited by their animals(s).

(5) Fish or angle from the bridge crossing the Great Miami River east of Lock 9 Park or from any stoned, paved or finished surface of Linear Park unless designated by the city for angling.

(6) Occupy any space outside or on top of the fenced area on the bridge crossing the Great Miami River and the bridge over College Street.

(7) Possess or consume any alcoholic beverages with the exception of properties in the DORA District.

(8) Smoke or use tobacco products or possess an open flame on the bridge over the Great Miami River, the bridge over College Street, or the tunnel under Sunset Drive.

(9) Operate any vehicle, or bicycles, on or atop the designated spillway bridges. Emergency, law enforcement, wheelchairs and vehicles necessary for the maintenance of the Linear Park are exempt from this prohibition.

(10) Enter onto any designated section of linear park that is closed and/or a sign is posted prohibiting use of that section of the linear park.

(11) Enter any drainage pipe culverts that cross the linear park.

(12) Walk, skate, skateboard or ride on any walls, rails, curbs or other fixtures not intended for said usage. Skateboards and skates are not permitted on the grooved portion of the bicycle steps on the west side of the Great Miami River bridge.

(C) Users of the Linear Park shall be considered recreational users as defined by R.C. § 1533.18, as amended, and the city shall assume no liability for damage or injury to persons or property while using Linear Park.

(D) Whoever violates this section is guilty of a minor misdemeanor. If an offender has been previously convicted of this section or persists in violation of this section after repeated warnings, then the violation is a misdemeanor of the fourth degree.

(Ord. 7-01, passed 4-16-01; Am. Ord. 2-02, passed 2-4-02; Am. Ord. 21-02, passed 8-5-02; Am. Ord. 18-03, passed 9-2-03; Am. Ord. 10-16, passed 7-5-16; Am. Ord. 13-22, passed 11-1-22)

USE OF HYDRAULIC CANAL

§ 94.35 FISHING RESTRICTIONS.

(A) It shall be unlawful for any person to take, catch, kill or possess any black bass, walleye or saugeye taken from the Piqua Hydraulic Canal or any body of water connected therewith and over which the city has jurisdiction or control, except by angling and except as hereinafter provided.

(‘97 Code, § 96.01)

(B) It shall be unlawful to take or possess more than six black bass within any 24-hour period, and any black bass so taken or possessed must be at least 12 inches in length.

(‘97 Code, § 96.02)

(C) It shall be unlawful to take or possess more than six walleye or saugeye (or any combination thereof) within any 24-hour period.

(‘97 Code, § 96.03) (Ord. C-83, passed 1-5-31; Am. Ord. 39-87, passed 7-20-87; Am. Ord. 13-22, passed 11-1-22) Penalty, see § [10.99](#)

§ 94.36 PROHIBITED ACTS.

(A) (1) It shall be unlawful for any person to drive, propel, or operate a boat of any kind or description driven, propelled, or operated by an electric trolling motor in excess of 12 volts, or a gasoline motor of any horsepower, or to operate a snowmobile, motorcycle, or any type of off-road recreational vehicle on the hydraulic canal and the lakes and ponds connected therewith.

(2) The terms of divisions (A)(1) and (D) of this section shall not apply to employees of the city when acting in their capacity as a city employee in the exercising of police power in patrolling the hydraulic canal, and the lakes and ponds connected therewith.

(‘97 Code, §96.06) (Ord. C-742, passed 8-4-52; Am. Ord. 17-84, passed 2-20-84; Am. Ord. 42-84, passed 10-1-84; Am. Ord. 12-08, passed 4-21-08)

(B) It shall be unlawful for any person to bathe or swim, or throw animals, trash or other debris into the Hydraulic Canal, and the lakes and ponds connected therewith.

(‘97 Code, § 96.07) (Ord. C-742, passed 8-4-52; Am. Ord. 20-62, passed 5-7-62)

(C) (1) It shall be unlawful for any person to abandon any boat in the Hydraulic Canal or the lakes and ponds connected therewith.

(2) The City Manager or their designee is authorized and directed to remove and destroy any abandoned boats found in the Hydraulic Canal and the lakes and ponds connected therewith.

(3) For the purpose of this section **ABANDONED BOATS** shall be boats which are submerged in the water, or which are in an unusable condition, or boats which are not licensed by the state.

(‘97 Code, § 96.08) (Ord. 21-62, passed 5-7-62)

(D) It shall be unlawful for any person to operate a motor vehicle, motorcycle, motor bicycle, snowmobile or any type of off-road recreational vehicle on the banks of the hydraulic canal, except for the purpose of loading or unloading boats when the consent of the Water Works Superintendent is first obtained.

(‘97 Code, § 96.09) (Ord. 23-65, passed 6-21-65; Am. Ord. 17-84, passed 2-20-84; Am. Ord. 12-08, passed 4-21-08; Am. Ord. 13-22, passed 11-1-22) Penalty, see § [10.99](#)

Appendix A: Golf Rates and Fees

Greens Fees	9 Holes	18 Holes
Weekday M – TH F	\$15 20.00	\$22 27.00
Senior 62+	\$12 17.00	\$18 23.00
Junior 17+	\$12 17.00	\$18 23.00
Weekend (Fri. Sat. Sun. Holiday)	\$20 25.00	\$27 32.00
Junior after 3 PM	\$12 17.00	\$18 23.00

Cart Fees	9 Holes	18 Holes
Per person	\$10.00	\$15.00
Spectator cart (High school tournaments)	\$10.00	\$15.00
Any additional riders before noon Friday - Sunday pay full Green fee/Cart fee	\$25.00 / \$30.00 35.00	\$37.00 / \$42.00 47.00
Value Coupon - 11 rounds (18)	\$100.00	\$150.00
Driving Range	Small Bag	Large Bag
Bag 25 balls	\$4 5.00	
Bag 50 balls	\$7 9.00	
20 small bags coupon	\$65 85.00	
Unlimited range pass	\$300.00	
Memberships		
Limited Membership		
Single Adult	-\$475.00 plus \$8.00 per round	Cart additional
Senior	-\$400.00 plus \$8.00 per round	Cart additional
Unlimited Membership		
Single Adult	\$950.00 1150.00	Cart additional
Husband & Wife	\$1,350.00 1550.00	Cart additional
Senior (62 & above)	\$800.00 1000.00	Cart additional
Senior Husband & Wife	\$1,290.00 1490.00	Cart additional

Junior (17 & below)	\$400.00	Cart additional
Young Adult (18-23 years old)	\$600.00 800.00	Cart additional
Premium Unlimited (Includes Cart, Range)		
Single Adult	\$1,950.00 2150.00	Cart/Range included
Husband & Wife	\$2,350.00 2550.00	Cart/Range included
Senior (62 & above)	\$1,800.00 2000.00	Cart/Range included
Senior Husband & Wife	\$2,290.00 2490.00	Cart/Range included
Young Adult (18-23 years old)	\$1,600.00 1800.00	Cart/Range included

(Ord. 13-22, passed 11-1-22; Am. Ord. 16-23, passed 12-12-23)

Appendix B: Park Facility Fees

Fountain Park Dining Hall - Enclosed Hall with refrigerator, serving area, electricity and restrooms. Available May through October. Seats 125 persons.		
City Resident Fee	Non-City Resident Fee	
\$100.00	\$125.00	per day Monday-Thursday
\$125.00	\$150.00	per day Friday-Sunday
Mote Park Community Center - Enclosed Hall with stove, refrigerator, electricity and restrooms. Available all year round. Seats 135 persons.		
City Resident Fee	Non-City Resident Fee	
\$100.00	\$125.00	per day Monday-Thursday
\$150.00	\$175.00	per day Friday-Sunday
Fountain Park Hance Pavilion - Open air covered entertainment facility, lights for evening activities, stage. Available May through October. Seats over 1,000.		
City Resident Fee	Non-City Resident Fee	

\$100.00	\$125.00	per day Monday-Thursday
\$140.00	\$175.00	per day Friday-Sunday
Gazebo in Downtown Square - Elevated gazebo with lights for evening activities		
No Charge		
Hollow Park Dining Hall - Open shelter with electric and restrooms.		
No Charge		
Small Shelters	No Charge	
	*Hollow Park West	*Upper Fountain Park
	*Fountain Park South	Pitsenbarger Park

** First Come, First Served - No Reservations

(Ord. 4-15, passed 4-7-15; Am. Ord. 13-22, passed 11-1-22)

City of PIQUA

COMMISSION AGENDA STAFF REPORT

F.2.

MEETING DATE	December 2, 2025	
REPORT TITLE	Ordinance No. O-20-25 (Second Reading) An Ordinance to make appropriations for the City of Piqua, Ohio for the year 2026	
SUBMITTED BY	Jerry O'Brien, Director Finance	
AGENDA CLASSIFICATION	Ordinance	
BACKGROUND	We are required to present and pass the 2026 Annual Budget by the end of the year. This is the first reading of this ordinance.	
BUDGET/FINANCIAL IMPACT (Project costs and funding sources)	Budgeted \$:	\$177,860,879 total appropriations, \$148,020,351 net of transfers
	Expenditure \$:	
	Source of Funds:	All Funds
	Narrative:	
ATTACHMENTS	1. 2026 Initial Appropriations	

BE IT ORDAINED by the Commission of the City of Piqua, Miami County, Ohio, the majority of all members elected or appointed thereto concurring:

Planning & Zoning

Personal Services/Administrative Support	\$	524,374
Operation & Maintenance		247,171

TOTAL	\$	771,545
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General Government

Operation & Maintenance	\$	1,011,386

TOTAL	\$	1,011,386
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Human Resources

Personal Services/Administrative Support	\$	407,011
Operation & Maintenance		104,074
Allocated Expenses		(430,243)

TOTAL	\$	80,842
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Public Relations

Personal Services/Administrative Support	\$	253,366
Operation & Maintenance		108,533
Allocated Expenses		(214,027)

TOTAL	\$	147,872
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Facilities

Personal Services/Administrative Support	\$	136,881
Operation & Maintenance		5,175
Allocated Expenses		(142,056)

TOTAL	\$	-
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Purchasing

Personal Services/Administrative Support	\$	314,621
Operation & Maintenance		27,938
Allocated Expenses		(328,141)

TOTAL	\$	14,418
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Transfers

Transfer to Parks Fund 105	\$	1,898,000
Transfer to Safety Fund 106		3,290,000
Transfer to Lock 9 Lofts 108		50,000
Transfer to Forest Hill Mausoleum Fund 110		39,100
Transfer to Capital Improvement Bonds Fund 264		144,045
Transfer to ED Improvement Bonds '26 Fund 265		321,394
Transfer to Fort Piqua Plaza 410		330,000

TOTAL	\$	6,072,539
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TOTAL GENERAL FUND		10,059,485
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SEC. 2: That there be appropriated from the STREET DEPARTMENT FUND (101)

Personal Services/Administrative Support	\$	1,987,376
Operation & Maintenance		3,569,686
Capital Outlay (including labor)		1,764,744

TOTAL	\$	7,321,806
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SEC. 3: That there be appropriated from the STATE HIGHWAY FUND (102)

Operation & Maintenance	\$ 93,200
TOTAL	\$ 93,200

SEC. 4: That there be appropriated from the STREET INCOME TAX FUND (103)

Operation & Maintenance	\$ 2,086,954
Capital Outlay (including labor)	5,244,070
TOTAL	\$ 7,331,024

SEC. 5: That there be appropriated from the NEIGHBORHOOD IMPROVEMENT PROGRAM FUND (104)

Operation & Maintenance	\$ 91,450
TOTAL	\$ 91,450

SEC. 6: That there be appropriated from the PARK AND RECREATION FUND (105)

Personal Services/Administrative Support	\$ 905,407
Operation & Maintenance	1,133,816
Capital Outlay (including labor)	416,000
Transfers Out	167,835
TOTAL	\$ 2,623,058

SEC. 7: That there be appropriated from the PUBLIC SAFETY FUND (106)009 Fire Department

Personal Services/Administrative Support	\$ 4,985,979
Operation & Maintenance	1,336,336
Capital Outlay (including labor)	27,170
Transfer Out	300,000
TOTAL	\$ 6,649,485

014 Police Department

Personal Services/Administrative Support	\$ 5,931,390
Operation & Maintenance	1,197,006
Capital Outlay (including labor)	185,934
TOTAL	\$ 7,314,330

TOTAL PUBLIC SAFETY	\$ 13,963,815
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SEC. 8: That there be appropriated from the LOCK 9 LOFTS FUND (108)

Operation & Maintenance	\$ 102,800
TOTAL	\$ 102,800

SEC. 9: That there be appropriated from the D.U.I. EDUCATIONAL FUND (109)

Operation & Maintenance	\$ 13,500
TOTAL	\$ 13,500

SEC. 10: That there be appropriated from the FOREST HILL MAUSOLEUM FUND (110)

Operation & Maintenance	\$	14,100
Capital Outlay (including labor)		25,000

TOTAL	\$	39,100
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SEC. 11: That there be appropriated from the MANDATORY DRUG FINE FUND (111)

Operation & Maintenance	\$	4,400

TOTAL	\$	4,400
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SEC. 12: That there be appropriated from the SCARBROUGH TIF FUND (112)

Operation & Maintenance	\$	550

TOTAL	\$	550
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SEC. 13: That there be appropriated from the ONEOHIO OPIOID SETTLEMENT FUND (113)

Operation & Maintenance	\$	118,950

TOTAL	\$	118,950
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SEC. 14: That there be appropriated from the CHIP FUND (117)

Operation & Maintenance	\$	221,066

TOTAL	\$	221,066
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SEC. 15: That there be appropriated from the CDBG '25 FUND (118)

Operation & Maintenance	\$	148,500

TOTAL	\$	148,500
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SEC. 16: That there be appropriated from the C.H.I.P. PROGRAM INCOME FUND (119)

Operation & Maintenance	\$	61,850

TOTAL	\$	61,850
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SEC. 17: That there be appropriated from the WORKER'S COMP FUND (124)

Personal Services/Administrative Support	\$	250,000

TOTAL	\$	250,000
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SEC. 18: That there be appropriated from the INSURANCE RESERVE FUND (125)

Operation & Maintenance	\$	686,797

TOTAL	\$	686,797
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SEC. 19: That there be appropriated from the DEMOLITION DEFENSE FUND (126)

Operation & Maintenance	\$	100,000

TOTAL	\$	100,000
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SEC. 20: That there be appropriated from the SMALL BUSINESS GRANT FUND (127)

Operation & Maintenance	\$ 4,633
TOTAL	\$ 4,633

SEC. 21: That there be appropriated from the REVOLVING LOAN FUND (130)

Operation & Maintenance	\$ 130,000
TOTAL	\$ 130,000

SEC. 22: That there be appropriated from the COMMUNITY DEVELOPMENT FUND (135)

Personal Services/Administrative Support	\$ 476,790
Operation & Maintenance	259,161
Allocated Expenses	(735,951)
TOTAL	\$ -

SEC. 23: That there be appropriated from the AGRICULTURAL REVOLVING LOAN FUND (142)

Operation & Maintenance	\$ 78,000
TOTAL	\$ 78,000

SEC. 24: That there be appropriated from the ECONOMIC DEVELOPMENT REVOLVING LOAN FUND (144)

Operation & Maintenance	\$ 70,000
TOTAL	\$ 70,000

SEC. 25: That there be appropriated from the OPWC WASTEWATER LIFT STATIONS DEBT SERVICE FUND (210)

Principal & Interest	\$ 33,419
TOTAL	\$ 33,419

SEC. 26: That there be appropriated from the OFFSITE PIPELINE (OWDA) DEBT SERVICE FUND (250)

Principal & Interest	\$ 184,126
TOTAL	\$ 184,126

SEC. 27: That there be appropriated from the EQUALIZATION TANK '08 NOTE (OWDA) DEBT SERVICE FUND (254)

Principal & Interest	\$ 297,897
TOTAL	\$ 297,897

SEC. 28: That there be appropriated from the WATER PLANT OWDA DEBT SERVICE FUND (256)

Principal & Interest	\$ 2,303,440
TOTAL	\$ 2,303,440

SEC. 29:	That there be appropriated from the WASTEWATER PLANT ENGINEERING DEBT SERVICE FUND (257)	
Principal & Interest		\$ 2,233,450
TOTAL		\$ 2,233,450
SEC. 30:	That there be appropriated from the OWDA WATER TOWER DEBT SERVICE FUND (258)	
Principal & Interest		\$ 177,569
TOTAL		\$ 177,569
SEC. 31:	That there be appropriated from the NONTAX REVENUE BONDS '23 DEBT SERVICE FUND (263)	
Principal & Interest		\$ 238,096
TOTAL		\$ 238,096
SEC. 32:	That there be appropriated from the CAPITAL IMPROVEMENT BONDS DEBT SERVICE FUND (264)	
Principal & Interest		\$ 240,075
TOTAL		\$ 240,075
SEC. 33:	That there be appropriated from the LOCK 9 PARK IMPROVEMENTS FUND (342)	
Operation & Maintenance		\$ 12,000
Transfer Out		167,835
TOTAL		\$ 179,835
SEC. 34:	That there be appropriated from the ED IMPROVEMENTS 2026 FUND (346)	
Operation & Maintenance		\$ 435,000
Capital Outlay (including labor)		981,096
TOTAL		\$ 1,416,096
SEC. 35:	That there be appropriated from the POWER SYSTEM FUND (401)	
Personal Services/Administrative Support		\$ 3,812,766
Operation & Maintenance		34,634,582
Capital Outlay (including labor)		7,225,003
Overhead Transfers		(427,829)
TOTAL		\$ 45,244,522
SEC. 36:	That there be appropriated from the WATER SYSTEM FUND (403)	
Personal Services/Administrative Support		\$ 1,827,399
Operation & Maintenance		5,930,876
Capital Outlay (including labor)		23,761,001
Transfer Out		2,665,135
TOTAL		\$ 34,184,411

SEC. 37: That there be appropriated from the WASTEWATER SYSTEM FUND (404)

Personal Services/Administrative Support	\$	1,538,368
Operation & Maintenance		2,884,252
Capital Outlay (including labor)		12,411,096
Transfer Out		2,564,766

TOTAL **\$ 19,398,482**

SEC. 38: That there be appropriated from the GARBAGE AND REFUSE FUND (405)

Operation & Maintenance	\$	3,138,389
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TOTAL **\$ 3,138,389**

SEC. 39: That there be appropriated from the CITY INCOME TAX ADMINISTRATION FUND (407)

Operation & Maintenance	\$	323,000
Transfer Out		15,496,000

TOTAL **\$ 15,819,000**

SEC. 40: That there be appropriated from the INFORMATION TECHNOLOGY FUND (408)

Personal Services/Administrative Support	\$	654,934
Operation & Maintenance		713,653
Capital Outlay (including labor)		44,000

TOTAL **\$ 1,412,587**

SEC. 41: That there be appropriated from the GOLF COURSE FUND (409)

Operation & Maintenance	\$	1,177,272
Capital Outlay (including labor)		212,000

TOTAL **\$ 1,389,272**

SEC. 42: That there be appropriated from the FORT PIQUA PLAZA FUND (410)

Operation & Maintenance	\$	640,734
Transfer Out		96,030

TOTAL **\$ 736,764**

SEC. 43: That there be appropriated from the STORMWATER UTILITY FUND (411)

Personal Services/Administrative Support	\$	239,583
Operation & Maintenance		646,971
Capital Outlay (including labor)		1,589,079

TOTAL **\$ 2,475,633**

SEC. 44: That there be appropriated from the UTILITIES BUSINESS OFFICE FUND (413)

Personal Services/Administrative Support	\$	729,251
Operation & Maintenance		616,266
Allocated Expenses		(1,345,517)

TOTAL **\$ -**

SEC. 45:	That there be appropriated from the UNCLAIMED TRUST (606)	
Operation & Maintenance		\$ 2,000
TOTAL		\$ 2,000
SEC. 46:	That there be appropriated from the LAW ENFORCEMENT TRUST (609)	
Operation & Maintenance		\$ 52,000
TOTAL		\$ 52,000
SEC. 47:	That there be appropriated from the CONSERVANCY FUND (611)	
Operation & Maintenance		\$ 106,650
TOTAL		\$ 106,650
SEC. 48:	That there be appropriated from the CITY HEALTH INSURANCE FUND (614)	
Operation & Maintenance		\$ 3,073,182
TOTAL		\$ 3,073,182
SEC. 49:	That there be appropriated from the EMPLOYEE FLEXIBLE SPENDING FUND (615)	
Personal Services/Administrative Support		\$ 10,000
TOTAL		\$ 10,000

- SEC. 50:

That the sum appropriated are actual expenditures for goods and services or other government functions performed in the calendar year 2026. Future commitments representing encumbrances of fund balance or future receipts will be appropriated in the future year when those services or goods are rendered to the city.
- SEC. 51:

That the sums expended from the appropriations and which are proper charges against any other department or against any person, firm or corporation which are repaid with the period covered by such appropriations shall be considered reappropriated for such original purposes; provided, that the net total of expenditures under any item of said appropriations shall not exceed the amount of the item.
- SEC. 52:

That the Director of Finance is hereby authorized and directed to draw her warrant upon the City Treasury for the amounts appropriated in this order when claims are properly presented and approved, the same to be chargeable to the appropriations for the year 2026 when passed and legally contracted for in conformity by law.
- SEC. 53:

That the Finance Director at the discretion of the City Manager make temporary advances from the General Fund to any Fund to cover temporary shortages of cash until revenues or permanent transfers become available to repay that temporary advance. That these advances may not exceed \$1,000,000 in the aggregate nor extend past December 31, 2026; except those that are to be reimbursed by federal, state or other grant programs that were previously approved by this Commission.
- SEC. 54:

That all ordinances, or parts of ordinances, inconsistent with this ordinance be and they are hereby repealed.

KRIS LEE, MAYOR

PASSED:

ATTEST:

CLERK OF COMMISSION

The Motion to adopt the foregoing Ordinance was offered by _____

seconded by _____ and on roll call the following vote ensued:

- Mayor Kris Lee

- Commissioner Thomas Hohman

- Commissioner James Vetter

- Commissioner Paul Simmons

- Commissioner Frank DeBrosse

City of
PIQUA

COMMISSION AGENDA
STAFF REPORT

F.3.

MEETING DATE	December 2, 2025
REPORT TITLE	<u>Ordinance No. O-21-25 (Second Reading)</u> An Amended Ordinance to make appropriations for the City of Piqua, Ohio for the year 2025
SUBMITTED BY	Jerry O'Brien, Director Finance
AGENDA CLASSIFICATION	Ordinance
BACKGROUND	The changes to the appropriations are due to changes in plans and unforeseen circumstances at the time the 2025 budget was completed. SECTION 1: There was an increase in the income tax division due to an increase in fees paid to RITA. The fees charged are based on the taxes collected. The collections increased so this increased the fees for 2025. The HR personnel services were under-budgeted. SECTION 2: In the Tax Levy Fund, there was an increase to the contractual services due to a memo entry. This was an on-behalf payment by the Ohio Public Works Commission for the City on the Looney Rd. project. When another entity pays an on-behalf payment for the City, an entry is posted to the City's books showing the payment and an equal amount of revenue even though the City did not expend any cash. The ADA curb project came in under budget allowing the capital outlay line to be reduced. There was a net \$0 change in the budget to this fund. SECTION 3: A repair job on a skid unit went over cost. SECTION 4: The increase was due to an increase in utilities.

	SECTION 5: Appropriations are being moved from capital outlay to personnel services due to under-budgeting. There is a net \$0 effect on the budget. SECTION 6: The increase was due to increases in utilities/food/beverages/bank fees/insurance.	
BUDGET/FINANCIAL IMPACT (Project costs and funding sources)	Budgeted \$:	\$90,292
	Expenditure \$:	
	Source of Funds:	various funds
	Narrative:	
ATTACHMENTS	1. Final Appropriation	

ORDINANCE NO. O-21-25
AN ORDINANCE TO MAKE APPROPRIATIONS FOR THE
CITY OF PIQUA, OHIO FOR THE YEAR 2025

BE IT ORDAINED by the Commission of the City of Piqua, Miami County,
Ohio, the majority of all members elected or appointed thereto concurring:

Page 1 of 3

SEC. 1: That there be appropriated from the GENERAL FUND (001)

<u>ACCOUNT</u>	<u>2025 BUDGET</u>	<u>INCREASE (DECREASE)</u>	<u>2025 REVISED BUDGET</u>
<u>City Building</u>			
Operation and Maintenance	\$ 431,176		\$ 431,176
Capital Outlay (including labor)	124,900		124,900
Allocated Expenses	(18,758)		(18,758)
TOTAL	\$ 537,318	\$ -	\$ 537,318
<u>City Commission</u>			
Personal Services/Administrative Support	\$ 59,126		\$ 59,126
Operation and Maintenance	47,538		47,538
TOTAL	\$ 106,664	\$ -	\$ 106,664
<u>City Manager</u>			
Personal Services/Administrative Support	\$ 391,368		\$ 391,368
Operation and Maintenance	42,556		42,556
Allocated Expenses	(317,502)		(317,502)
TOTAL	\$ 116,422	\$ -	\$ 116,422
<u>Civil Service</u>			
Operation and Maintenance	\$ 20,023		\$ 20,023
TOTAL	\$ 20,023	\$ -	\$ 20,023
<u>Engineering</u>			
Personal Services/Administrative Support	\$ 364,677		\$ 364,677
Operation and Maintenance	177,245		177,245
Allocated Expenses	(440,636)		(440,636)
TOTAL	\$ 101,286	\$ -	\$ 101,286
<u>Finance</u>			
Personal Services/Administrative Support	\$ 803,547		\$ 803,547
Operation and Maintenance	168,793		168,793
Allocated Expenses	(662,980)		(662,980)
TOTAL	\$ 309,360	\$ -	\$ 309,360
<u>Law</u>			
Personal Services/Administrative Support	\$ 292,446		\$ 292,446
Operation and Maintenance	217,426		217,426
Allocated Expenses	(229,564)		(229,564)
TOTAL	\$ 280,308	\$ -	\$ 280,308
<u>Income Tax</u>			
Personal Services/Administrative Support	\$ 66,744		\$ 66,744
Operation and Maintenance	500,359	30,000	530,359
TOTAL	\$ 567,103	\$ 30,000	\$ 597,103
<u>Planning & Zoning</u>			
Personal Services/Administrative Support	\$ 610,340		\$ 610,340
Operation and Maintenance	89,336		89,336
Capital Outlay (including labor)	35,600		35,600
TOTAL	\$ 735,276	\$ -	\$ 735,276
<u>General Government</u>			
Operation and Maintenance	\$ 1,202,773		\$ 1,202,773
Capital Outlay (including labor)	485,000		485,000
TOTAL	\$ 1,687,773	\$ -	\$ 1,687,773

Human Resources

Page 2 of 3

Personal Services/Administrative Support	\$	401,315	\$	4,000	\$	405,315
Operation and Maintenance		155,796				155,796
Allocated Expenses		(448,710)				(448,710)

TOTAL	\$	108,401	\$	4,000	\$	112,401
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Public Relations

Personal Services/Administrative Support	\$	242,974		\$	242,974
Operation and Maintenance		96,513			96,513
Allocated Expenses		(200,773)			(200,773)

TOTAL	\$	138,714	\$	-	\$	138,714
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Facilities

Personal Services/Administrative Support	\$	211,844		\$	211,844
Operation and Maintenance		1,456			1,456
Allocated Expenses		(213,300)			(213,300)

TOTAL	\$	-	\$	-	\$	-
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Purchasing

Personal Services/Administrative Support	\$	259,165		\$	259,165
Operation and Maintenance		21,706			21,706
Allocated Expenses		(268,455)			(268,455)

TOTAL	\$	12,416	\$	-	\$	12,416
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Transfers

Transfer to Parks Fund 105	\$	1,807,500		\$	1,807,500
Transfer to Safety Fund 106		3,600,000			3,600,000
Transfer to Forest Hill Mausoleum Fund 110		25,000			25,000
Transfer to Pro Piqua Fund 128		30,000			30,000
Transfer to Capital Improvement Bonds 264		63,383			63,383
Transfer to Golf 409		75,000			75,000
Transfer to Fort Piqua Plaza 410		442,537			442,537

TOTAL	\$	6,043,420	\$	-	\$	6,043,420
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TOTAL GENERAL FUND	\$	10,764,484			\$	10,798,484
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SEC. 2: That there be appropriated from the STREET INCOME TAX FUND (103)

Operation and Maintenance	\$	1,227,541	\$	65,000	\$	1,292,541
Capital Outlay (including labor)		4,400,124		(65,000)		4,335,124

TOTAL	\$	5,627,665	\$	-	\$	5,627,665
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SEC. 3: That there be appropriated from the PUBLIC SAFETY FUND (106)009 Fire Department

Personal Services/Administrative Support	\$	4,819,581		\$	4,819,581
Operation and Maintenance		1,140,580			1,140,580
Capital Outlay (including labor)		567,901		942	568,843
Transfer to Fire Department Ladder Truck 344		300,000			300,000

TOTAL	\$	6,828,062	\$	942	\$	6,829,004
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014 Police Department

Personal Services/Administrative Support	\$	5,674,826		\$	5,674,826
Operation and Maintenance		1,011,115			1,011,115
Capital Outlay (including labor)		229,574			229,574

TOTAL	\$	6,915,515	\$	-	\$	6,915,515
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TOTAL PUBLIC SAFETY	\$	13,743,577	\$	942	\$	13,744,519
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SEC. 4: That there be appropriated from the FOREST HILL MAUSOLEUM FUND (110)

Operation & Maintenance	\$	25,000	\$	1,000	\$	26,000
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TOTAL	\$	25,000	\$	1,000	\$	26,000
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SEC. 5: That there be appropriated from the COMMUNITY DEVELOPMENT FUND (135)

Personal Services/Administrative Support	\$	344,331	\$	6,000	\$	350,331
Operation and Maintenance		277,665				277,665
Capital Outlay (including labor)		925,000		(6,000)		919,000
Allocated Expenses		(1,546,996)				(1,546,996)
TOTAL	\$	-	\$	-	\$	-

SEC. 6: That there be appropriated from the GOLF COURSE FUND (409)

Operation and Maintenance	\$	930,364	\$	54,350	\$	984,714
Capital Outlay (including labor)		201,064				201,064
TOTAL	\$	1,131,428	\$	54,350	\$	1,185,778

SEC. 7: That the sum appropriated are actual expenditures for goods and services or other government functions performed in the calendar year 2025. Future commitments representing encumbrances of fund balance or future receipts will be appropriated in the future year when those services or goods are rendered to the city.

SEC. 8: That the sums expended from the appropriations and which are proper charges against any other department or against any person, firm or corporation which are repaid with the period covered by such appropriations shall be considered reappropriated for such original purposes; provided, that the net total of expenditures under any item of said appropriations shall not exceed the amount of the item.

SEC. 9: That the Director of Finance is hereby authorized and directed to draw her warrant upon the City Treasury for the amounts appropriated in this order when claims are properly presented and approved, the same to be chargeable to the appropriations for the year 2025 when passed and legally contracted for in conformity by law.

SEC. 10: That the Finance Director at the discretion of the City Manager make temporary advances from the General Fund to any Fund to cover temporary shortages of cash until revenues or permanent transfers become available to repay that temporary advance. That these advances may not exceed \$1,000,000 in the aggregate nor extend past December 31, 2025; except those that are to be reimbursed by federal, state or other grant programs that were previously approved by this Commission.

SEC. 11: That all ordinances, or parts of ordinances, inconsistent with this ordinance be and they are hereby repealed.

KRIS LEE, MAYOR

PASSED:

ATTEST: CLERK OF COMMISSION

The Motion to adopt the foregoing Ordinance was offered by _____

seconded by _____ and on roll call the following vote ensued:

- Mayor Kris Lee _____
- Commissioner Thomas Hohman _____
- Commissioner James Vetter _____
- Commissioner Paul Simmons _____
- Commissioner Frank DeBrosse _____

City of
PIQUA

COMMISSION AGENDA
STAFF REPORT

G.1.

MEETING DATE	December 2, 2025	
REPORT TITLE	<u>Resolution No. R-125-25</u> A Resolution approving wages of certain municipal employees	
SUBMITTED BY	Catherine Bogan, Director Human Resources	
AGENDA CLASSIFICATION	Resolution	
BACKGROUND	Schedule A-1 covers part-time, seasonal, and temporary employees.	
BUDGET/FINANCIAL IMPACT (Project costs and funding sources)	Budgeted \$:	Included in the 2026 appropriations
	Expenditure \$:	
	Source of Funds:	Various
	Narrative:	
ATTACHMENTS	1. Schedule A-1 January 1, 2026	

Resolution No. R-125-25

A Resolution approving wages of certain municipal employees

WHEREAS, Human Resources staff has completed a comprehensive review of the existing wage table for part-time, seasonal, and temporary classifications, including an evaluation of market competitiveness, current staffing practices, and internal classification usage; and

WHEREAS, certain classifications within the wage table were identified as appropriate for a 3% cost of living adjustment (COLA) to maintain alignment with labor market conditions and internal pay practices; and

WHEREAS, as part of the review, HR staff evaluated all classifications for active use, organizational need, and relevance, and has updated the classification list accordingly by retaining active classifications and identifying obsolete classifications for removal or deactivation; and

WHEREAS, staff has determined that no minimum wage adjustments were necessary, as all classifications already meet or exceed applicable minimum wage requirements; and

WHEREAS, the resulting updated wage table reflects necessary COLA adjustments, classification cleanup, and continued compliance with legal requirements while supporting the City's efforts to recruit and retain qualified non-regular employees.

NOW, THEREFORE, BE IT RESOLVED by the Commission of the City of Piqua, Miami County, Ohio, the majority of all members elected thereto concurring that:

- SEC. 1: The Updated Wage Table for Part-Time, Seasonal, and Temporary Employees, attached hereto as Exhibit A, is hereby approved and adopted.
- SEC. 2: The wage table includes a 3% COLA adjustment for designated classifications as recommended by staff.
- SEC. 3: Obsolete or inactive classifications have been removed or designated inactive, as reflected in Exhibit A, following staff's review of current operational needs.
- SEC. 4: Staff has confirmed that no adjustments to meet minimum wage laws were required, and the approved wage table remains in full compliance with all applicable wage statutes.
- SEC. 5: This resolution shall take effect and be in force from and after the earliest period allowed by law.

PASSED: _____

ATTEST: _____
CLERK OF COMMISSION

The Motion to adopt the foregoing Resolution was offered by None, seconded by None, and on roll call the following vote ensued:

Mayor Kris Lee	_____
Commissioner Jim Vetter	_____
Commissioner Paul Simmons	_____
Commissioner Thomas Hohman	_____
Commissioner Frank DeBrosse	_____

CLASSIFICATION/ TITLE

Hourly Rate 2026

CITY CLERK*	\$20.00-35.00
THREAT ASSESSMENT OFFICER	\$35.00
PLANNING TECHNICIAN	\$19.00
PERMITTING TECHNICIAN	\$19.00
INTERNS / CO-OPS	\$15.00-20.00
POWER DISTRIBUTION STOREKEEPER	\$21.83 \$22.48
SCADA ADMINISTRATOR (POWER)	\$27.00
CONSTRUCTION INSPECTOR	\$22.00
STREET SWEEPER	\$15.00
LABORER A	\$15.00
LABORER B	\$16.00
LABORER C	\$17.00
CUSTODIAN	\$18.00
MAINTENANCE WORKER	\$18.00
HARVEST OPERATOR	\$15.00
SEASONAL GREENS SUPERINTENDENT	\$35.00
SEASONAL GOLF COURSE MAINT. LABORER A	\$11.00
SEASONAL GOLF COURSE MAINT. LABORER B	\$11.50
SEASONAL GOLF COURSE MAINT. LABORER C	\$12.00
GOLF MAINTENANCE TECHNICIAN	\$16.00
GOLF COURSE CLUBHOUSE ATTENDANT	\$11.00
GOLF COURSE CLUBHOUSE ATTENDANT B	\$11.50
CART/RANGE ATTENDANT A	\$11.00
CART/RANGE ATTENDANT B	\$11.50
FOOD SERVICE ATTENDANT (GOLF)	\$11.00
FOOD SERVICE ATTENDANT (GOLF)	\$11.50
PLAZA ATTENDANT	\$15.00-20.00
RECREATION ASSISTANT	\$15.00-20.00

*These are confidential employees and are not in any bargaining unit.

City of
PIQUA

COMMISSION AGENDA
STAFF REPORT

G.2.

MEETING DATE	December 2, 2025		
REPORT TITLE	<u>Resolution No. R-126-25</u> A Resolution authorizing the City Manager to enter into a Collective Bargaining Agreement with the Ohio Patrolmen's Benevolent Association.		
SUBMITTED BY	Catherine Bogan, Director Human Resources		
AGENDA CLASSIFICATION	Resolution		
BACKGROUND	This resolution replaces the OPBA contract which expires 12/31/2025 and will be in effect until 12/31/2028.		
BUDGET/FINANCIAL IMPACT (Project costs and funding sources)	Budgeted \$:		
	Expenditure \$:		
	Source of Funds:	Budgeted in the 2026 appropriations	
	Narrative:		
ATTACHMENTS	None		

Resolution No. R-126-25

A Resolution authorizing the City Manager to enter into a Collective Bargaining Agreement with the Ohio Patrolmen's Benevolent Association.

WHEREAS, the City of Piqua and the Ohio Patrolmen's Benevolent Association have negotiated a tentative collective bargaining agreement effective January 1, 2026 through December 31, 2028; and

NOW, THEREFORE, BE IT RESOLVED by the Commission of the City of Piqua, Miami County, Ohio, the majority of all members elected thereto concurring that:

- SEC. 1: The City Commission authorizes the City Manager to execute a collective bargaining agreement with the Ohio Patrolmen's Benevolent Association for the deputy police chiefs and lieutenants for the terms as substantially attached hereto from January 1, 2026 through December 31, 2028.
- SEC. 2: The Human Resources Director shall send a certified copy of this Resolution to the State Employment Relations Board to notify SERB of an agreed upon collective bargaining agreement.
- SEC. 3: The appropriations for this salary payment to certain employees are included in the proposed 2026 budget and are contingent upon passage of the 2026 budget by the Commission.
- SEC. 4: This resolution shall take effect and be in force from and after the earliest period allowed by law.

KRIS LEE, MAYOR

PASSED: _____

ATTEST: _____
CLERK OF COMMISSION

The Motion to adopt the foregoing Resolution was offered by None, seconded by None, and on roll call the following vote ensued:

Mayor Kris Lee	_____
Commissioner Jim Vetter	_____
Commissioner Paul Simmons	_____
Commissioner Thomas Hohman	_____
Commissioner Frank DeBrosse	_____

City of
PIQUA

COMMISSION AGENDA
STAFF REPORT

G.3.

MEETING DATE	December 2, 2025	
REPORT TITLE	<u>Resolution No. R-127-25</u> A Resolution approving wages of certain municipal employees	
SUBMITTED BY	Catherine Bogan, Director Human Resources	
AGENDA CLASSIFICATION	Resolution	
BACKGROUND	Schedule A covers full-time employees.	
BUDGET/FINANCIAL IMPACT (Project costs and funding sources)	Budgeted \$:	Included in the 2026 appropriations
	Expenditure \$:	
	Source of Funds:	Various
	Narrative:	
ATTACHMENTS	1. Schedule A	

Resolution No. R-127-25

A Resolution approving wages of certain municipal employees

WHEREAS, the City of Piqua maintains a compensation system that includes periodic cost of living adjustments (COLA) to support the recruitment and retention of a skilled and stable workforce; and

WHEREAS, it is the City's standard practice to implement COLA increases through adjustments to the Schedule A wage table ; and

WHEREAS, the City is currently engaged in active labor negotiations with represented employee groups, and the final negotiated wage table adjustments for all represented classifications have not yet been determined; and

WHEREAS, adjusting the wage table for Schedule A (non-represented) employees prior to the conclusion of labor negotiations could create inequities and inconsistencies in the City's compensation structure; and

WHEREAS, the City seeks to provide equitable and timely cost of living support to exempt and non-represented employees while maintaining the integrity of the overall compensation system during the negotiation period; and

WHEREAS, City management recommends a one-time, lump-sum payment equivalent to 3% of each Schedule A employee's base annual salary as an interim measure until the final wage table adjustments can be properly determined and implemented; and

WHEREAS, funds for the lump-sum payment have been determined to be available and budgetarily appropriate.

NOW, THEREFORE, BE IT RESOLVED by the Commission of the City of Piqua, Miami County, Ohio, the majority of all members elected thereto concurring that:

- SEC. 1: A one-time, lump-sum COLA payment of 3% of base annual salary is hereby approved for all Schedule A employees employed as of the second pay period in 2026.
- SEC. 2: This lump-sum payment is provided in lieu of a wage table adjustment at this time and does not establish a precedent for future compensation practices.
- SEC. 3: The City Manager is directed to return to the Commission with recommendations for any appropriate Schedule A adjustments once the outcomes of labor negotiations provide sufficient clarity to support an equitable and consistent update to the City's overall compensation structure.
- SEC. 4: The appropriations for this salary payment to certain employees are included in the proposed 2026 budget and are contingent upon passage of the 2026 budget by the Commission.

SEC. 5 The appropriations for this salary payment to certain employees are included in the proposed 2026 budget and are contingent upon passage of the 2026 budget by the Commission.

SEC. 6: This resolution shall take effect and be in force from and after the earliest period allowed by law.

KRIS LEE, MAYOR

PASSED: _____

ATTEST: _____
CLERK OF COMMISSION

The Motion to adopt the foregoing Resolution was offered by None, seconded by None, and on roll call the following vote ensued:

Mayor Kris Lee	_____
Commissioner Jim Vetter	_____
Commissioner Paul Simmons	_____
Commissioner Thomas Hohman	_____
Commissioner Frank DeBrosse	_____

	Minimum	Maximum
4,5,6,7,8	\$ 21.69	\$ 34.95
8,9,10	\$ 1,095.23	\$ 1,570.59
11,12	\$ 1,304.44	\$ 1,764.72
13,14,15	\$ 1,465.65	\$ 2,101.79
16,17	\$ 1,745.63	\$ 2,361.58
18,19,20,	\$ 1,961.38	\$ 2,812.69
21,22,23	\$ 2,336.04	\$ 3,349.95

*Chiefs eligible for 3% additional
**Requires Class IV License
*** Requires PE

City of
PIQUA

COMMISSION AGENDA
STAFF REPORT

G.4.

MEETING DATE	December 2, 2025	
REPORT TITLE	<u>Resolution No. R-128-25</u> A Resolution authorizing the city manager to enter into a collective bargaining agreement with the Fraternal Order of Police	
SUBMITTED BY	Catherine Bogan, Director Human Resources	
AGENDA CLASSIFICATION	Resolution	
BACKGROUND	This resolution replaces the FOP contract which expires on 12/31/2025 and will be in effect until 12/31/2028	
BUDGET/FINANCIAL IMPACT (Project costs and funding sources)	Budgeted \$:	Included in the 2026 appropriations
	Expenditure \$:	
	Source of Funds:	Various
	Narrative:	
ATTACHMENTS	None	

Resolution No. R-128-25

A Resolution authorizing the city manager to enter into a collective bargaining agreement with the Fraternal Order of Police

WHEREAS, the City of Piqua and the Fraternal Order of Police (FOP) have negotiated a tentative a collective bargaining agreement effective January 1, 2026, through December 31, 2028; and

NOW, THEREFORE, BE IT RESOLVED by the Commission of the City of Piqua, Miami County, Ohio, the majority of all members elected thereto concurring that:

- SEC. 1: The City Commission authorizes the City Manager to execute a collective bargaining agreement with the Fraternal Order of Police, Ohio Labor Council, Inc. (FOP) for the officers and for the terms as substantially attached hereto from January 1, 2026 through December 31, 2028.
- SEC. 2: The Human Resources Director shall send a certified copy of this Resolution to the State Employment Relations Board to notify SERB of an agreed upon collective bargaining agreement.
- SEC. 3: The appropriations for this salary payment to certain employees are included in the proposed 2026 budget and are contingent upon passage of the 2026 budget by the Commission.
- SEC. 34 This resolution shall take effect and be in force from and after the earliest period allow by law.

KRIS LEE, MAYOR

PASSED: _____

ATTEST: _____
CLERK OF COMMISSION

The Motion to adopt the foregoing Resolution was offered by None, seconded by None, and on roll call the following vote ensued:

Mayor Kris Lee	_____
Commissioner Jim Vetter	_____
Commissioner Paul Simmons	_____
Commissioner Thomas Hohman	_____
Commissioner Frank DeBrosse	_____

City of PIQUA

COMMISSION AGENDA STAFF REPORT

G.5.

MEETING DATE	December 2, 2025	
REPORT TITLE	Resolution No. R-129-25 A Resolution Approving the Tax Rate for the Miami County Conservancy District for the City of Piqua as Determined by the Miami County Budget Commission	
SUBMITTED BY	Jerry O'Brien, Director Finance	
AGENDA CLASSIFICATION	Resolution	
BACKGROUND	The Miami County Budget Commission has made a change to the City's tax rates for 2025. The Budget Commission has passed a new rate certification for the tax levy for the Miami County Conservancy District for the City. This measure eliminates the rate to be levied on behalf of the Miami County Conservancy District in the City reducing the levy and the amount to be collected in 2026 to zero. The Budget Commission has passed a measure eliminating this levy in all subdivisions in the County that collect the tax as well as the County itself. The City is obligated to accept this new tax rate by resolution and certify it to the Budget Commission. The City is obligated to continue to pay the Conservancy District in support of the Conservancy's objectives of maintenance of flood protection efforts. The City's Conservancy District Fund currently has a balance of \$53,817.66 to apply to these charges. Once that balance is expended, the payment to the Conservancy District will be made from the General Fund.	
BUDGET/FINANCIAL IMPACT (Project costs and funding sources)	Budgeted \$:	(\$98,053.37)
	Expenditure \$:	(\$98,053.37)
	Source of Funds:	
	Narrative:	
ATTACHMENTS	1. Certification of MCD tax rate	

Resolution No. R-129-25

A Resolution Approving the Tax Rate for the Miami County Conservancy District for the City of Piqua as Determined by the Miami County Budget Commission

WHEREAS, on November 12, 2025, the Miami County Budget Commission has, pursuant to general law, certified the following rate of tax to be levied in the City of Piqua for purposes of the Miami County Conservancy District on the general tax duplicate of 2025,

WHEREAS, said rate of tax to be levied has been eliminated and no tax will be collected in 2026 for charges of the Conservancy District to the City;

WHEREAS, said certified rate of tax is different from the certified rate of tax that was passed in Resolution R-102-25 and certified to the County Budget Commission,

WHEREAS, said certified rate of tax requires the approval of this Commission;

NOW, THEREFORE, BE IT RESOLVED by the Commission of the City of Piqua, Miami County, Ohio, the majority of all members elected thereto concurring that:

SEC. 1: The rate of tax to be levied is as follows in the City of Piqua for purposes of the Miami County Conservancy District on the general tax duplicate of 2025;

<u>FUND</u>	<u>MILLS</u>	<u>AMOUNT</u>
<u>No Limitation</u>		
General Conservancy	0.00	\$ 0.00

SEC. 2: The portion of Resolution R-102 previously certifying the rate of tax for the Miami County Conservancy District as .13 mills is hereby rescinded;

SEC. 3: The Clerk of this Commission is directed to file a certified copy of this Resolution with the Miami County Auditor forthwith;

SEC. 4: This Resolution shall take effect and be in force from and after the earliest period allowed by law.

KRIS LEE, MAYOR

PASSED: _____

ATTEST: _____

CLERK OF COMMISSION

The Motion to adopt the foregoing Resolution was offered by None, seconded by None, and on roll call the following vote ensued:

Mayor Kris Lee	_____
Commissioner Jim Vetter	_____
Commissioner Paul Simmons	_____
Commissioner Thomas Hohman	_____
Commissioner Frank DeBrosse	_____

SUPPLEMENTAL RATE CERTIFICATE

OFFICE OF THE MIAMI COUNTY BUDGET COMMISSION

To the City Commission:

The Miami County Budget Commission hereby certifies the following rates of tax to be levied in the **PIQUA CITY** for municipal purposes on the general duplicates of **2025**. Rates are subject to any additional levies approved by vote.

<u>FUND</u>	<u>MILLS</u>	<u>REVENUE</u>
Ten Mill Limitation:		
No Limitation:		
Miami Conservancy - Cont	0.00	\$ 0.00

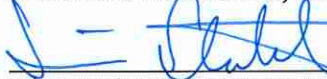
Please examine the above rates carefully. If there are questions, information in detail may be secured from the County Auditor.

Approved: NOV 12 2025


MATTHEW W. GEARHARDT, SECRETARY

[MIAMI COUNTY BUDGET COMMISSION]

PAUL M. WATKINS, PRESIDENT


JIM STUBBS, MEMBER

TO THE MIAMI COUNTY BUDGET COMMISSION:

At a meeting of the Council/Commission of the City/Village of **PIQUA CITY** held on the _____ day of _____, 2025, a motion was made by _____, that the rates of tax as determined by the Miami County Budget Commission for the year **2025** be accepted.
The motion was seconded by _____ with the following vote being recorded:

President

Member

Member

Member

Member

Member

CLERK

DATE

RETURN ONE ORIGINAL TO THE MIAMI COUNTY AUDITOR